

# Lions Gate Investigations Group

[www.LGiG.ca](http://www.LGiG.ca)



## Investigative Interviewing Workshop One and One Half Days

Interviewing is a skill that constantly needs to be refreshed and refined. So much of what we do in our professions is based on our ability to communicate with people. We are frequently required to extract truthful and reliable information from others and use that information to formulate a plan of action or to make an informed decision.

During this one and a half day course you will learn the techniques used by professional interviewers that have helped to successfully conclude high profile and complex investigations.

This program is geared to Law Enforcement, Security and Loss Prevention Officers, Private Investigators, Human Resource Specialists, the legal profession and interviewers of all competency levels.

### **Instructor - Jim Van Allen, Ontario Provincial Police, Rtd.**

**Jim Van Allen** has fifteen years experience as a certified Criminal Profiler. Jim has been a behavioural investigative consultant to many serious and high profile international cases.

Jim has trained across Canada and the United States on major and serial investigations, interviewing and behavioural analysis. He graduated from the FBI National Academy in Quantico, Virginia. He has professional associations with the RCMP, FBI, Virginia State Police, Texas Rangers, L.A. County Sheriff's Office, Florida Department of Law Enforcement, South Carolina Law Enforcement Division, Georgia Bureau of Investigation and other federal, state and municipal police agencies in North America, The Netherlands and Australia.

Jim has lectured at many police training facilities, colleges and universities on criminal behaviour analysis. He has lectured at conferences in Ontario, Manitoba, and Alberta to Judges and Justices of the Peace, Crown Attorneys and Defence Counsel, Police investigators, Probation officers, corporate officials and Psychologists and Psychiatrists.

He has lectured internationally regarding dangerous individuals, pathways that lead to violence, and opportunities to intervene and reduce the likelihood of violent outcomes. He has responded to a broad range of concerns regarding corporate and private safety, and organizational well being. He is recognized internationally for his expertise in understanding and managing aggressive conduct.

Jim has provided advanced and specialized interview training to law enforcement agencies, corporate investigators and private security. Jim has been an interview strategy consultant and has helped develop successful personality based interviews in numerous high profile Canadian cases.

# Lions Gate Investigations Group

[www.LGiG.ca](http://www.LGiG.ca)



Jim has testified as an expert in various levels of the Ontario Court of Justice, and Coroners' Inquests on Workplace Violence, Interviewing, Threat Assessment, Stalking, Psychopathy, and Criminal Sexual Conduct.

---

## Elements of Investigative Interviewing

**Day One – 9:00 AM to 5:00 PM**

### **Detecting Deception**

*Learn to make critical “in interview” observations of verbal and non-verbal responses that are “signs or tells” of deception. Learn what doesn’t indicate deception and are only indicators of attitude. Learn what techniques women use to lie. The presenter shares his experience and insights from being consulted on thousands of police investigations as a behavioural advisor.*

### **Behavioural Observation Questions**

*Learn about Behavioural Observation Questions; what to ask and when to ask them to prioritize persons of interest in any public, private or corporate investigation. Learn the significance of Bait questions, and how to formulate them from circumstances from your investigation. Learn how to diffuse a person’s protests, objections and manipulative strategies. Learn to develop themes to reach a level of acceptance where a person is more likely to discuss their involvement in a case.*

### **Personality Considerations in Interviewing**

*Learn how to assess a person’s basic personality type and use the most appropriate techniques for them and the case under investigation. We teach techniques to challenge a person’s involvement in a non-oppressive atmosphere, and how to provide them an opportunity to discuss their role in the case.*

### **Interviewing in Corporate Investigations**

*Learn the role that behaviour plays in pre-employment recruitment screening, applicant interviews, and internal investigations. Learn the dynamics of a high risk termination and the best practices and language to reduce the risk of violence. You’ll also be introduced to the traits of employees who pose a risk to your corporate secrets – The Insider Threats.*

# Lions Gate Investigations Group

[www.LGiG.ca](http://www.LGiG.ca)



**Day Two – 9:00 AM to 12:30 PM**

## **False Confessions**

*Wrongful prosecutions and convictions are an ever present concern for all investigators. Recent studies suggest False Confession rates may be as high as eight per cent of all confessions. Learn to distinguish between a fabricated story and a valid confession. Learn what personal factors contribute to False Confessions, and how investigators can safeguard against them. This presentation includes a case study of the controversial Amy Yates child murder case in the United States that the presenter consulted on.*

## **Statement Evaluation:**

*This training provides valuable insights to evaluate truthfulness and provides take-away tips for immediate use in your investigations. Learn to recognize aspects that are associated to truthfulness. Learn to uncover hidden information and behaviour that indicates deception and possible responsibility. Learn from the presenter's experience from having evaluated thousands of statements of victim, witness, suspect, and offender statements in high profile investigations over two decades.*

---

## **Course Details**

**Date:** February 3 & 4, 2011

**Time:** 9:00am – 5:00pm (Thursday) & 9:00am – 12:30pm (Friday)

**Location:** Century Plaza Hotel  
1015 Burrard St.  
Vancouver, B.C.

Link to Hotel - <http://www.century-plaza.com>  
Phone – 604-687-0577

**Cost:** \$500.00 All course materials included

**Payment Method:** Credit Card (Visa or MasterCard) / Cheque

**Contact:** Lions Gate Investigations Group  
Ph. 604-684-7753 / 7313  
Email: [ScotFiler@LGiG.ca](mailto:ScotFiler@LGiG.ca)

# Lions Gate Investigations Group

[www.LGiG.ca](http://www.LGiG.ca)



This course is one of several training and education courses that will be hosted by the Lions Gate Investigations Group during 2011. LGIG instructors are chosen because of their knowledge, skills and expertise within their field. All are practitioners of their craft and as such, they bring real world experience to the classroom.

Please contact us should you have specific training or investigative needs so that we can discuss the development of a program that is specific for your needs.

Scot Filer  
Managing Partner  
Lions Gate Investigations Group  
Ph. 604-684-7753  
Cell: 604-375-1669  
Email: [ScotFiler@LGiG.ca](mailto:ScotFiler@LGiG.ca)

Fred Pinnock  
Managing Partner  
Lions Gate Investigations Group  
Ph. 604-684-7313  
Cell: 604-375-2112  
Email: [FredPinnock@LGiG.ca](mailto:FredPinnock@LGiG.ca)

